



PARISH OF
ST MATTHEW &
ST OSWALD RUGBY

Vision & Plans

2021 – 2022

This leaflet gives a summary of the general vision and direction for the parish that the PCC has agreed for the coming years, and our plans for the next steps to help us move towards that vision.

In the immediate period, our aim is to come out of the Pandemic as a **Renewed** Church, not just a **Recovered** one.

Our summer priorities have been primarily about re-connecting with each other. As we move into the Autumn term, we can start moving forward again in new ways.

The plans outlined here are under constant review, but have been agreed by the PCC as a working document.

How might God be calling you to being part of this?

Vision What is God uniquely calling us to become?

This will remain constant for some time – setting the *direction of travel* for the parish.



Jesus centred, God dependent, Missionary disciples

At the heart of the vision lies a community of people committed to following Jesus and making him known to others.

Being church in a variety of ways

To reach the 90% of people who have little or no connection with church as it is, we will need a variety of worshipping communities / congregations. Some of those will be based around the kind of church services we recognise now; some will be new, overtly missional and very different.

Becoming more diverse

That variety will lead to our church family growing in diversity in every way: age, social background, ethnicity, life experience etc.

Serving God in His world

Seeking and working for God's kingdom rule for all people and for proper care of the earth.

Priorities 2021-22

We have outline plans for the next 4-5 years, but each year we will firm up on the next set of priorities. These plans will not be a constraint on other things happening, but they will give us a basis for the journey we are on, enabling us to allocate our resources appropriately.

The PCC will constantly review progress, and as in all things in our walk with Jesus, we will seek to listen to the Holy Spirit and adjust as we travel.

This is not a list of what we do, it is a list of priorities for new development.

<p>Jesus centred, God dependent, Missionary disciples</p>	<ul style="list-style-type: none"> ● ‘God in my Everything’ programme to help us follow Jesus more closely day to day. ● ‘Sharing my Story’ training to help us talk about our faith with others. ● Establish a ‘SHAPE’ programme to help people find their ministries. ● Some ‘pop-up’ small groups on specific subjects once pandemic restrictions allow. ● Define and explain ‘inductive learning’ resources. ● Continue to develop our corporate prayer life. ● Re-establish Children’s Church and TnT after the pandemic breaks.
<p>Being church in a variety of ways</p>	<ul style="list-style-type: none"> ● Overslade Church vision day & planning the next steps. ● Post COVID-19 patterns of worship review. ● Initial ‘New Worshipping Community’ Training. ● Increasing the variety of Connect Groups.
<p>Becoming a more Diverse Community</p>	<ul style="list-style-type: none"> ● Post COVID-19 focus on children & young people’s ministry. ● Strengthening primary school links. <ul style="list-style-type: none"> ○ ‘Open the Book’ team & collective worship. ○ Pastoral support of staff. ○ Possible parenting courses. ○ Support via governors. ○ Reading support for children

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<p>Serving God in His world</p>	<ul style="list-style-type: none"> ● Develop Tuesday mornings for seniors including post COVID-19 recovery help. ● Create a bereavement visiting team. ● Progress eco-agenda with ‘creation care’ programme and new heating system. ● Apply for ‘eco-church’ status.
<p>Admin & Resources</p>	<ul style="list-style-type: none"> ● Role descriptions, risk assessments & policies to create. ● Communications Review <ul style="list-style-type: none"> ○ Clarify names and new visual identity. ○ New noticeboards. ○ Revamped website & social media. ○ Internal communications review. ● Encourage the Deanery to simplify the Parish Share calculation.
<p>Building</p>	<ul style="list-style-type: none"> ● Complete the following: <ul style="list-style-type: none"> ○ Re-ordering of Side-Hall into a Church Lounge. ○ New heating system. ○ Storage improvements. ○ Short term kitchen improvements. ○ Re-ordering of worship area including new sound, vision, seating, vestry, kitchen, music storage. ○ Convert existing vestry into baby / special needs room. ○ Plans to be agreed for extensions to include toilets, large hall, small rooms, offices, chapel. Costings completed and financing plan developed.